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**Nazareth Area School District**  
**Health and Safety Plan**  
**for the 2022-2023 School Year**

## Reviews and Submissions

**Initial Effective Date:** July 28, 2021

**Date of initial approval by the Nazareth Area School District Board of Directors:** July 27, 2021

**Date of Revisions and Board Approvals:**

- August 24, 2021
- November 9, 2021
- November 23, 2021
- January 25, 2022
- February 22, 2022
- March 8, 2022
- August 23, 2022

**Submitted to the Pennsylvania Department of Education:** July 30, 2021

**Posted on Nazareth Area School District website:** July 28, 2021


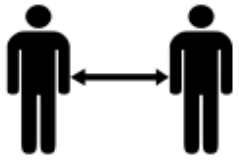
<https://www.nazarethasd.k12.pa.us/healthandsafety>

## Board Approved Health and Safety Plan Introduction

The Nazareth Area School District approved this Health & Safety Plan effective on August 23, 2022.

The District will continue to operate Multi-Tiered System of Support (MTSS) for students throughout the 2022-2023 school year with interventions in English/Language Arts and Mathematics, positive behavior support programs, special education programs and services, and programs specialized to meet the needs of students with social, emotional, or mental health needs.

Students and families will have access to behavioral health supports including school counselors, school psychologists, behavior interventionists, social workers, and third-party providers to assist students. Additionally, students may access the [Safe2Say](#) reporting tool and Student Assistance Program when needed. Other [Mental Health Resources and Behavioral Health Supports](#) resources for students and families can be accessed with the link above. Employees have access to a variety of Behavioral Health Supports that may include: EAP Program [Pinebrook Family Answers](#) 610-432-3919 Preferred EAP, [Behavioral health support through employee benefits plan](#), and [Community resources](#).

Mitigation Efforts	
Standard	Organizational Expectations
 <b>Face Coverings</b>	<p>Face coverings are encouraged and recommended for staff and students.</p> <p>Face coverings are not required to be worn in the Nurses' Suite but will be available to anyone who wishes to wear one. In the event a student is demonstrating severe symptoms of respiratory illness with coughing to the extent that the nurse is advising the parent to pick up the student and seek a medical evaluation with their physician, nurses may suggest the student wear a mask while they wait. Under these circumstances, a face covering would be offered and recommended, but not required.</p>
 <b>Physical Distancing</b>	<p>Students and employees will be encouraged to maintain 3ft of physical distance to the maximum extent feasible and practical.</p>



### Handwashing and respiratory etiquette

Frequent hand washing by students and employees will be encouraged throughout all schools during the entire school day.

Hand sanitizer will be readily available.

Each classroom will be provided with disinfectant.



### Cleaning, disinfecting, and ventilation

#### Cleaning & Disinfecting

Cleaning, sanitizing, disinfecting will be performed in accordance with current CDC, and DOH guidelines. EPA approved products will be used in accordance with labeling requirements and staff are trained on how to appropriately use these products.

#### Ventilation

Ventilation maintenance will exceed ventilation standards. NASD increased the amount of outside air coming into each classroom. Each classroom has increased airflow which includes: outside air and an increase in air changes per hour (ACPH). On average, there are 6-7 air changes per hour. This falls in the higher range of the recommendation of 4-6 changes per hour. NASD filters utilize a MERV (Minimum Efficiency Reporting Value) rating of (8), again within the recommendation. Filters are changed three times per year. When the weather is warm, the windows in the classroom should be open to help increase the amount of fresh air.


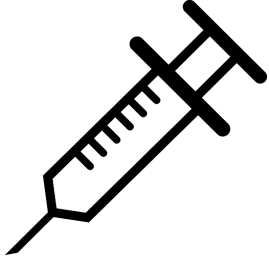



### Communication Disease Reporting Procedures (Contact tracing, isolation, and quarantine)

The District has discontinued contact tracing and communicating to those individuals that might be considered as close contacts.

COVID-19 positive cases are reported to the PA Department of Health (DOH) as per the reporting guidelines established for school districts by the DOH and NASD Policy 203- Immunizations and Communicable Diseases.

Students and staff that have tested positive for COVID-19 should stay home from school/work for the period of time indicated by, and in accordance with, district Policy 203 Immunizations and Communicable Diseases or in

	<p>accordance with the treating physician’s recommendation for the individual.</p>
 <p>Screening</p>	<p>Symptom screening should be done by all parents/guardians at home each morning before the school day, using the District-provided COVID-19 screener which can be found on the district website. Children with symptoms should not be sent on a bus or brought to school.</p> <p>Parents should report a positive diagnosis of a student case of COVID-19 to the school nurse.</p> <p>Symptom screening should be done by all employees at home each day before work using the COVID-19 screener which can be found on the district website. Employees with symptoms should not report to work.</p> <p>Employees are required to report a positive diagnosis of COVID-19 to their school nurse or Director of Pupil Services.</p>
 <p>Vaccinations</p>	<p>COVID-19 vaccinations are not required of students and staff.</p> <p>Proof of COVID-19 vaccination is not required.</p> <p>The district will not offer COVID-19 vaccination clinics.</p> <p>Families that need assistance with identifying a vaccination site may reach out to the school nurse for information.</p>
 <p>Appropriate accommodations for students with disabilities with respect to health and safety policies</p>	<p>Students with disabilities will have access to the same programs and opportunities as non-disabled peers, as well as accommodations detailed within their IEP or 504 plan based on their individual needs.</p>



### Coordination with state and local health officials

The District will collaborate with state and local health officials by the means of (1) directly contacting them as needed or directly through known contacts; or (2) through our continued participation in the established Superintendent Advisory Council for Colonial Intermediate Unit 20.



### Volunteers/Visitors/ University Placements

#### **Volunteers/Visitors/University Placements During Instructional Day**

Limit, to the extent practical, visitors in the buildings, during the instructional day.

Face coverings are encouraged and recommended for Volunteers/Visitors/University Placements.

Face coverings are not required to be worn in the Nurses' Suite but will be available to anyone who wishes to wear one. In the event, an individual is demonstrating severe symptoms of respiratory illness with coughing, the nurse may advise the individual to seek a medical evaluation with their physician. Under these circumstances, a face covering would be offered and recommended, but not required.

Volunteers/Visitors/University Placements that have tested positive for COVID-19 should adhere to exclusion period for the duration of time indicated by, and in accordance with, district Policy 203 Immunizations and Communicable Diseases or in accordance with the treating physician's recommendation for the individual.

Upon board approval on August 23, 2022, the administration will continue to monitor federal, state, and local regulations as well as the community transmission of COVID-19. Changes may be made as needed throughout the 2022-2023 School Year.

**Health and Safety Plan Governing Body Affirmation Statement**

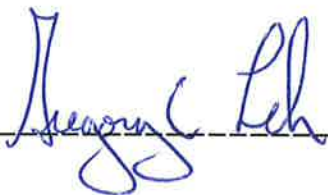
The Board of Directors for the Nazareth Area School District reviewed and approved the Health and Safety Plan on August 23, 2022.

The plan was approved by a vote of:

Yes 6  
No 0

Affirmed on: August 23, 2022

By:



Mr. Greg Leh  
President of the Nazareth Area School District Board of Directors