



**Nazareth Area School District**  
**Health and Safety Plan**  
**for the 2023-2024 School Year**

## Reviews and Submissions

**Initial Effective Date:** July 28, 2021

**Date of initial approval by the Nazareth Area School District Board of Directors:** July 27, 2021

**Date of Revisions and Board Approvals:**

- August 24, 2021
- November 9, 2021
- November 23, 2021
- January 25, 2022
- February 22, 2022
- March 8, 2022
- August 23, 2022
- February 28, 2023
- August 22, 2023
- January 23, 2024

**Submitted to the Pennsylvania Department of Education:** July 30, 2021

**Posted on Nazareth Area School District website:** July 28, 2021


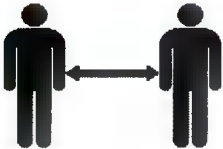
<https://www.nazarethasd.k12.pa.us/healthandsafety>

## Board Approved Health and Safety Plan Introduction

The Nazareth Area School District approved this Health & Safety Plan effective on January 23, 2024.

The District will continue to operate Multi-Tiered System of Support (MTSS) for students throughout the 2023-2024 school year with interventions in English/Language Arts and Mathematics, positive behavior support programs, special education programs and services, and programs specialized to meet the needs of students with social, emotional, or mental health needs.

Students and families will have access to behavioral health supports including school counselors, school psychologists, behavior interventionists, social workers, and third-party providers to assist students. Additionally, students may access the [Safe2Say](#) reporting tool and Student Assistance Program when needed. Other [Mental Health Resources and Behavioral Health Supports](#) resources for students and families can be accessed with the link above. Employees have access to a variety of Behavioral Health Supports that may include: EAP Programs: Mazzitti & Sullivan (1-800-543-5080) and Pinebrook Family Answers 610-432-3919 Preferred EAP, [Behavioral health support through employee benefits plan](#), and [Community resources](#).

| Mitigation Efforts  |   |
|---|---|
| Standard  | Organizational Expectations   |
| <br><b>Face Coverings</b>      | <p>Face coverings are optional and may be worn by individuals who choose to wear them.</p>  |
| <br><b>Physical Distancing</b> | <p>Students and staff come into close contact with others in the school environment during the school day. Consideration will be given to those who present a valid reason for a physical distancing accommodation.</p> |



### Handwashing and respiratory etiquette

Frequent hand washing by students and employees is encouraged throughout all schools during the entire school day.

Hand sanitizer dispensers are available in classrooms.

Each classroom will be provided with disinfectant upon request.



### Cleaning, disinfecting, and ventilation

#### Cleaning & Disinfecting

Cleaning, sanitizing, disinfecting will be performed in accordance with current industry standards. EPA approved products will be used in accordance with labeling requirements and staff are trained on how to appropriately use these products.

#### Ventilation

Ventilation maintenance will exceed ventilation standards. NASD increased the amount of outside air coming into each classroom. Each classroom has increased airflow which includes: outside air and an increase in air changes per hour (ACPH). On average, there are 6-7 air changes per hour. This falls in the higher range of the recommendation of 4-6 changes per hour. NASD filters utilize a MERV (Minimum Efficiency Reporting Value) rating of (10), again within the recommendation. Filters are changed three times per year. When the weather is warm, the windows in the classroom should be open to help increase the amount of fresh air.



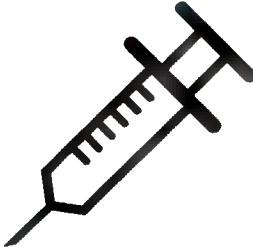
### Communication Disease Reporting Procedures (Contact tracing, isolation, and quarantine)

The PA Department of Health has removed COVID-19 from its list of communicable diseases. Students and staff are encouraged to stay home when sick. Individuals who have symptoms consistent with COVID-19 or other respiratory illnesses should consult with their medical provider and are encouraged to stay home until symptoms have improved.



### Screening

Students and staff are encouraged to stay home when sick. Individuals who have symptoms consistent with COVID-19 or other respiratory illness should consult with their medical provider and are encouraged to stay home until symptoms have improved.



### Vaccinations

COVID-19 vaccinations are not required of students and staff.

Proof of COVID-19 vaccination is not required.

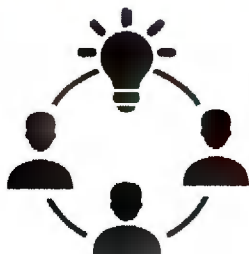
The district will not offer COVID-19 vaccination clinics.

Families that need assistance with identifying a vaccination site may reach out to the school nurse for information.



### Appropriate accommodations for students with disabilities with respect to health and safety policies

Students with disabilities will have access to the same programs and opportunities as non-disabled peers, as well as accommodations detailed within their IEP or 504 plan based on their individual needs.



### Coordination with state and local health officials

The District will collaborate with state and local health officials by the means of (1) directly contacting them as needed or directly through known contacts; or (2) through our continued participation in the established Superintendent Advisory Council for Colonial Intermediate Unit 20.

**Upon board approval on January 23, 2024, the administration will continue to monitor federal, state, and local regulations of COVID-19. Changes may be made as needed throughout the 2023-2024 School Year.**

**Health and Safety Plan Governing Body Affirmation Statement**

The Board of Directors for the Nazareth Area School District reviewed and approved the Health and Safety Plan on January 23, 2024.

The plan was approved by a vote of:

Yes 9  
No 0

Affirmed on: 1/23/2024

By:

*Linda G. Stubits*

Dr. Linda Stubits  
President of the Nazareth Area School District Board of Directors