Negotiation Fact # 9 **NASD / NAEA Last Offer Salary Comparison**

Nazareth Area School District
Teacher Negotiations
Comparison of Masters Schedule for 2006-07 thru 2010-11 based on last offers.

2006-2007			
District M	Proposed	Union M	Proposed
1	$41,771	1	$42,000
2	42,200	2	43,000
3	43,516	3	44,000
4	45,879	4	46,000
5	48,697	5	48,800
6	49,871	6	50,300
7	51,692	7	51,800
8	53,470	8	53,300
9	57,883	9	58,300
10	60,784	10	60,300
11	63,186	11	63,300
12	66,322	12	67,300
13	71,847	13	72,565
14	73,128	14	73,800
15	74,684	15	75,300
16	76,241	16	77,000

2007-2008			
District M	Proposed	Union M	Proposed
1	$43,775	1	$43,775
2	44,278	2	44,775
3	44,732	3	45,775
4	46,127	4	46,775
5	48,632	5	48,775
6	51,132	6	50,775
7	52,364	7	51,775
8	54,276	8	53,775
9	56,143	9	57,275
10	60,198	10	61,275
11	63,215	11	64,275
12	65,713	12	67,275
13	68,975	13	70,275
14	74,721	14	74,775
15	76,419	15	76,275
16	78,529	16	79,000

2008-2009			
District M	Proposed	Union M	Proposed
1	$45,750	1	$45,750
2	46,183	2	46,750
3	46,713	3	47,750
4	47,192	4	48,750
5	48,664	5	49,750
6	51,005	6	51,400
7	53,944	7	54,400
8	55,265	8	54,900
9	57,158	9	56,900
10	58,434	10	59,900
11	62,474	11	63,900
12	65,478	12	66,900
13	68,927	13	70,900
14	72,293	14	73,900
15	78,083	15	77,900
16	80,885	16	81,000

2009-2010			
District M	Proposed	Union M	Proposed
1	$47,500	1	$47,500
2	48,312	2	48,500
3	48,769	3	49,500
4	49,329	4	50,500
5	49,835	5	51,500
6	51,389	6	52,500
7	53,861	7	54,500
8	56,965	8	57,500
9	58,360	9	59,000
10	59,788	10	61,000
11	61,122	11	63,500
12	65,348	12	66,500
13	68,490	13	69,500
14	72,097	14	73,500
15	75,618	15	77,500
16	83,311	16	83,000

2010-2011			
District M	Proposed	Union M	Proposed
1	$49,000	1	$49,000
2	50,350	2	50,000
3	51,211	3	51,000
4	51,695	4	52,000
5	52,288	5	53,000
6	52,327	6	54,000
7	53,959	7	56,000
8	56,554	8	58,000
9	59,813	9	60,500
10	61,278	10	62,000
11	62,179	11	63,725
12	63,567	12	67,225
13	67,962	13	71,225
14	71,915	14	75,225
15	75,702	15	79,225
16	80,004	16	85,000
16L	85,811	16	85,000

In 2010-2011 Step 16 is for teachers reaching Step 16 in 2010-2011
In 2010-2011 Step 16 L is for teachers (bonus to be included in salary) who are on Step 16 the previous year.